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1 Q. How many new hires is Hydro forecast to make over each of 2014, 2015, 2016 and 2017?

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A. Table 1 below provides Hydro's forecast of new hires from 2014 to 2017. The new hire forecast is based on a continual review of operating requirements which considers voluntary turnover and retirement projections<sup>1</sup>.

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Table 1

Forecast of New Hires (2014 to 2017)			
2014	2015 <sup>2</sup>	2016	2017
48	86	43	46

<sup>&</sup>lt;sup>1</sup> The assumptions used to forecast voluntary turnover and retirements are provided in PUB-NLH-033, lines 14 to 20.

<sup>&</sup>lt;sup>2</sup> The estimate for 2015 includes the additional forecast positions from 865 FTEs forecast in 2014 to 903 FTEs forecast for 2015.